

AC - 085

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 12, 2015, are as follows: Average increases of 14 cents (1.4 percent) for Level 1 and 18 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1202	10.25	12.37	8.23
CASHIER-CHECKER	1029	9.53	11.64	8.23
CUSTOMER SERVICE ASST	182	9.61	11.58	8.48
OFFICE CASHIER	25	13.60	18.25	9.52
TELLER	302	13.70	15.82	12.30
RECREATION ATTENDANT	22	9.85	11.13	9.09
DESK CLERK	160	10.14	11.55	9.00
NF - 2				
HEAD SALES PERSON	226	13.15	17.04	10.48
STORE DETECTIVE	25	13.39	15.00	12.00
HEAD CUSTOMER SVC ASST	77	12.56	15.16	11.49
PAYROLL CLERK	17	16.91	21.13	12.50
SECRETARY	53	15.09	19.86	11.13
ACCOUNTING TECHNICIAN	68	17.56	21.15	11.70
NF - 3				
DEPARTMENT MANAGER	267	14.87	18.27	10.20
EXECUTIVE SECRETARY	7	21.35	23.79	19.82
BOOKKEEPER	20	20.83	24.52	18.66

WAGE AREA : #085 El Paso, CO
ORDER DATE : July 10, 2015
SURVEY : #030/031-60